

EDC meeting notes 18.03.2024

Participants: Ulas (Chair), Klara, Anna, Linyan , Lotte, Ate (note taker)

Check-in round, introducing new members

Linyan joined the committee, representing MITO.

Ian left the committee.

Follow-ups from last meeting

1. Klara: Summary of diversity and inclusion workshop is available from ECOS. Can send around to us to check before communicating brief points to sections. See bias test in previous minutes.
2. Postdoc lunch/ social initiative: would be good to get a new postdoc to join the committee and pick this up. Think of potential candidates before the next meeting. Ulas will ask Charlotte to email all post docs to see if someone's interested. In the future contact GAIA for support with funding.
3. Adding new members to EDC mail list: Zhuyun still needs to be added.

Working on our initiatives of focus

4. Language policies: Anna, Zhuyun, Stephan, Klara. Had two meetings in subgroup. Planning to hold survey in section meetings, show the results directly and then discuss in smaller groups. About language related difficulties in social life at work. And what can be improved. Then our committee can use these survey results to communicate focus points to management.

The committee had a preview of the survey. It was suggested that the survey is held at department level during the Institute Seminar. Lotte will ask if we can get 30 min time slot. Is our preferred option because then it could serve as input to the workshop that the management has on the 19th April. May have a committee meeting to discuss these outputs.

Alternatively, could ask for time at Wednesday breakfast meeting in May, if that's also not possible, then section meetings.

5. Katinka: Paper about service work in academia; women do more service work in academia than men, because asked more and accept more. Needs to be more awareness for this structural problem. ([https://www.sociology.ku.dk/staff/professor-and-associate-professor/?pure=en%2Fpublications%2Fgiving-and-receiving\(ea63c00b-4781-4d8c-a709-1bc74d09fc53\).html](https://www.sociology.ku.dk/staff/professor-and-associate-professor/?pure=en%2Fpublications%2Fgiving-and-receiving(ea63c00b-4781-4d8c-a709-1bc74d09fc53).html)). This can be disseminated to the sections at section meetings. Anna can make slides.

Next meeting: to be planned in May.